



Term Appointment until June 30, 2015

Collection Services Librarian

Applications are invited for a term appointment with the University Library at the University of Saskatchewan. We are seeking a dynamic, innovative and flexible individual with the appropriate qualifications and background to work collaboratively as part of the Collection Services team.

Librarians with technical services expertise provide infrastructure support (planning, consultation and implementation) for many library initiatives. Reporting to the Assistant Dean (Services to Libraries), the appointee will:

- Focus on technical service processes related to social sciences, fine arts, and humanities
- Work in consultation with librarians with related selection responsibilities, vendors and unit staff to facilitate acquisition/renewal and access to materials in social sciences, fine arts, and humanities
- Provide collection analysis within the noted areas, respond to budget questions and confirm funds, negotiate with vendors, review the licence terms and ensure all required activities are undertaken so the resource is acquired, accessible, and findable
- Develop an area of expertise, leadership, and best practices to further enhance and develop the library's discovery systems such as the OPAC and Primo. This includes significant technical work in relation to the contents, functionality, and usability of the library catalogue and resource discovery system and sharing knowledge of standards and best practices with Collection Services employees
- Lead and contribute to collection services projects as appropriate

A Master of Library Science is required for this appointment. Candidates must also be able to demonstrate:

- A commitment to high quality service
- Aptitude and competence in technical services and technology
- The ability to develop and sustain effective and collaborative professional working relationships and partnerships
- Effective communication skills
- Strong analytical, problem solving, and organizational skills
- Flexibility and willingness to take initiative
- An ability to work well both independently and in a collegial team environment
- The capacity to lead and motivate others
- A commitment to developing professional knowledge and skills on a continuing basis

Required Competencies

- Leadership/vision: the demonstrated ability to build a shared, compelling and credible vision of the future, influencing people to ensure outcomes that support achieving the vision
- Support for progress: the demonstrated ability to initiate, implement, and support innovation and institutional change and enhance programs and services
- Results orientation: focuses on results and completing objectives within the framework defined by the University's plans and policies
- Personal effectiveness: the demonstrated ability to reflect, clarify and commit to what is important, take responsibility for growth and development, and contribute to positive and productive work and learning environments
- Communication: the demonstrated ability to convey information and ideas to individuals in a manner that engages the audience and helps them understand, retain, and respond to the message
- Relationship building: the demonstrated ability to develop the rapport necessary to build, maintain and/or strengthen partnerships and relationships inside and outside of the University
- A commitment to excellence in professional practice

This is a term appointment until June 30, 2015. The successful appointee will become a member of the Faculty of the University of Saskatchewan. Duties for all Librarians are assigned annually by the Dean. Rank (Librarian I or II) will be determined upon appointment and is dependent upon qualifications and experience. Salary, usually at the base of the assigned rank, will be determined upon appointment. Compensation for U of S Faculty can be found at www.usask.ca/hrd/manager/compensation.php. Faculty enjoy an excellent benefits plan including six weeks annual vacation and an annual professional expense allowance.

About the University Library

As one of Canada's leading research libraries, the University Library (<http://library.usask.ca>) provides tremendous opportunities for professional growth and development in a dynamic and flexible work environment. We have an exciting strategic plan and an accompanying people plan for the future that involves a significant transformation of library services, collections, facilities and organizational culture. Through the priority projects identified within our plan, we contribute to success in learning, scholarship and practice by being leaders and innovators and working in collaboration with others. Our values guide our actions and strongly influence our approach to the practice of professional skills.

The Collection Services Unit coordinates technical services processes for the University Library. Operating in a dynamic environment, the unit is committed to user-centred, evolving and transformative strategies to create, collect, organize, deliver, make findable, and preserve information resources. This includes support of collection development and maintenance covering acquisition, organization and preservation of materials in all formats. As part of the Library's participation in consortium purchasing arrangements, the unit has responsibility for liaising with partner institutions and resource vendors. The unit is a primary point of contact for relationships with publishers, suppliers and vendors. The unit undertakes cataloguing and database maintenance for the library's collection in all formats to support teaching, learning and research; provides metadata expertise; and contributes to the creation of local collections as a component of the library's digitization program.

About the University of Saskatchewan and the City of Saskatoon

Established in 1907, the University of Saskatchewan (www.usask.ca) has evolved into an institution of note in advanced education and research in Canada. Its Strategic Directions and Integrated Plan outline a vision focused on international standards in all activities, academic pre-eminence and a sense of place. The Canadian Light Source synchrotron, construction of the International Vaccine Centre, the establishment of new graduate Schools of Public Health, Public Policy, and Environment

and Sustainability, and significant capital building projects to revitalize Law, Veterinary Medicine, Health Sciences, residences, and library buildings on campus are just some of the University's recent achievements. The University contributes to the cultural life of the community through concerts and recitals of the performing ensembles. The University has a reputation for innovation and excellence in education and boasts one of the most attractive campuses in the country.

Saskatoon (www.saskatoon.ca) is the largest city in the province of Saskatchewan with a rapidly growing population currently at 240,000. The city is situated on the banks of the South Saskatchewan River, which is crossed by seven bridges within the city limits. The city offers a scenic riverbank, many parks, a diverse and thriving economic base, a vibrant cultural community, and a high quality of life.

To Apply

The Search Committee comprises all Librarians holding probationary or tenured appointments and is chaired by the Dean, University Library. The CVs of all applicants will be made available in confidence to the members of the Search Committee. Applicants wishing to apply should send their curriculum vitae, the names of three references, and a statement outlining their knowledge, experience, and abilities as related to this appointment **by May 17, 2013**. Appointment is available immediately.

To apply or for further information please contact:

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Note: All appointments are subject to approval by the University Provost

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.