



University Library

## **Term Appointment until June 30, 2015**

### **Health Sciences Librarian**

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*Applications are invited for a term appointment with the University Library at the University of Saskatchewan. We are seeking a dynamic, innovative and flexible individual with the appropriate qualifications and background to work collaboratively as part of the teams based at the Health Sciences and Veterinary Medicine Libraries, two of our seven branch libraries.*

Reporting to the Head of the Health Sciences Libraries, the appointee will:

- Develop collections and information resources in the health sciences and/or veterinary medicine, including monitoring the subject approval plans and selecting resources as requested by faculty and graduate students
- Develop relationships with faculty of the assigned colleges/schools/divisions and provide point-of-need assistance
- Provide reference and information services for clients accessing resources and services through the branches
- Develop and deliver group and individual information research instruction, including the provision of library services to locations and clients beyond the Saskatoon campus
- Develop training materials in print, web-based, and interactive formats using e-learning technologies where appropriate
- Work collaboratively with other librarians

A Master of Library Science is required for this appointment. Candidates must also be able to demonstrate:

- A commitment to high quality service
- Knowledge and understanding of instructional techniques for teaching information literacy skills
- Effective communication skills
- Strong analytical, problem solving, and organizational skills
- Flexibility and willingness to take initiative
- Ability to work well both independently and in a collegial team environment
- An ability to teach effectively in both group and individual settings
- The capacity to lead and motivate others
- A commitment to developing professional knowledge and skills on a continuing basis

#### *Required Competencies*

- **Leadership/vision:** the demonstrated ability to build a shared, compelling and credible vision of the future, influencing people to ensure outcomes that support achieving the vision

- Support for progress: the demonstrated ability to initiate, implement, and support innovation and institutional change and enhance programs and services
- Results orientation: focuses on results and completing objectives within the framework defined by the University's plans and policies
- Personal effectiveness: the demonstrated ability to reflect, clarify and commit to what is important, take responsibility for growth and development, and contribute to positive and productive work and learning environments
- Communication: the demonstrated ability to convey information and ideas to individuals in a manner that engages the audience and helps them understand, retain, and respond to the message
- Relationship building: the demonstrated ability to develop the rapport necessary to build, maintain and/or strengthen partnerships and relationships inside and outside of the University
- A commitment to excellence in professional practice

This is a term appointment until June 30, 2015. The successful appointee will become a member of the Faculty of the University of Saskatchewan. Duties for all Librarians are assigned annually by the Dean. Rank (Librarian I or II) will be determined upon appointment and is dependent upon qualifications and experience. Salary, usually at the base of the assigned rank, will be determined upon appointment. Compensation for U of S Faculty can be found at [www.usask.ca/hrd/manager/compensation.php](http://www.usask.ca/hrd/manager/compensation.php). Faculty enjoy an excellent benefits plan including six weeks annual vacation and an annual professional expense allowance.

### **About the University Library**

As one of Canada's leading research libraries, the University Library (<http://library.usask.ca>) provides tremendous opportunities for professional growth and development in a dynamic and flexible work environment. We have an exciting strategic plan and an accompanying people plan for the future that involves a significant transformation of library services, collections, facilities and organizational culture. Through the priority projects identified within our plan, we contribute to success in learning, scholarship and practice by being leaders and innovators and working in collaboration with others. Our values guide our actions and strongly influence our approach to the practice of professional skills.

The Health Sciences Library serves the Colleges of Medicine, Dentistry, Nursing, Pharmacy and Nutrition, Kinesiology, and the Schools of Physical Therapy and Public Health. There are 6.6 FTE librarians and seven support staff in the branch who provide subject liaison, reference, instruction, interlibrary loan and circulation services to support learners, teachers and researchers both on campus and in a distributed learning environment. A SHIRP (Saskatchewan Health Information Resources Partnership - [www.shirp.ca](http://www.shirp.ca)) librarian is also located in the Health Sciences Library. Construction of the Leslie and Irene Dubé Health Sciences Library, opening in June 2013, is part of the larger Academic Health Sciences Project ([www.usask.ca/healthsciences](http://www.usask.ca/healthsciences))

The Veterinary Medicine Library serves the Western College of Veterinary Medicine. There is one librarian and 3 support staff in the branch who provide subject liaison, reference, instruction, and circulation services to faculty, staff and students on campus as well as a cost-recovery literature searching and journal article provision service for veterinary practitioners in the four Western Canadian Provinces.

### **About the University of Saskatchewan and the City of Saskatoon**

Established in 1907, the University of Saskatchewan ([www.usask.ca](http://www.usask.ca)) has evolved into an institution of note in advanced education and research in Canada. Its Strategic Directions and Integrated Plan outline a vision focused on international standards in all activities, academic pre-eminence and a sense of place. The Canadian Light Source synchrotron, construction of the International Vaccine Centre, the establishment of new graduate Schools of Public Health, Public Policy, and Environment

and Sustainability, and significant capital building projects to revitalize Law, Veterinary Medicine, Health Sciences, residences, and library buildings on campus are just some of the University's recent achievements. The University contributes to the cultural life of the community through concerts and recitals of the performing ensembles. The University has a reputation for innovation and excellence in education and boasts one of the most attractive campuses in the country.

Saskatoon ([www.saskatoon.ca](http://www.saskatoon.ca)) is the largest city in the province of Saskatchewan with a rapidly growing population currently at 240,000. The city is situated on the banks of the South Saskatchewan River, which is crossed by seven bridges within the city limits. The city offers a scenic riverbank, many parks, a diverse and thriving economic base, a vibrant cultural community, and a high quality of life.

### **To Apply**

The Search Committee comprises all Librarians holding probationary or tenured appointments and is chaired by the Dean, University Library. The CVs of all applicants will be made available in confidence to the members of the Search Committee. Applicants wishing to apply should send their curriculum vitae, the names of three references, and a statement outlining their knowledge, experience, and abilities as related to this appointment **by May 17, 2013**. Appointment is available immediately.

To apply or for further information please contact:

Jill Mierke, Director, Human Resources  
University Library  
University of Saskatchewan  
Room 156 Murray Building, 3 Campus Drive  
Saskatoon, SK S7N 5A4  
Telephone: 306-966-5930  
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Email: [library.jobs@usask.ca](mailto:library.jobs@usask.ca)

### **Note: All appointments are subject to approval by the University Provost**

*The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.*