



Tenure-Track Appointment

Information Technology Librarian

Applications are invited for a tenure-track appointment with the University Library at the University of Saskatchewan. We are seeking a dynamic, innovative and flexible individual with the appropriate qualifications and background to work collaboratively as part of the Library Systems & Information Technology (LS&IT) team. Librarians with information systems and technology expertise carry out their assigned duties within different contexts in support of the Library's four strategies by providing infrastructure support (planning, consultation and implementation) for all library initiatives.

Reporting to the Head of LS&IT, the appointee focuses on the conceptual and technical development of the Library's website, mobile web interfaces, library intranet, and shared/integrated web interfaces. The Information Technology Librarian will also focus on developing information architecture for library applications (e.g. PAWS, public interface of e-resource implementation, public website, subject and course pages, and SFX public views.) This assignment includes the provision of training and support to library staff in website development and other information technology skills with a particular focus of working closely with Services to Libraries where IT integration affects both areas. The incumbent will be required to contribute to the development of policies & procedures associated with new and emerging library technologies. This assignment will also work in support of the Head to help progress a number of unit operational plan priorities as identified in the LS&IT unit plan and as directed by the Head.

Within the information technology area, we are looking for a colleague who demonstrates enthusiasm, an ability to work with emerging technologies, and who can learn and adapt to new systems quickly. Within LS&IT your day-to-day responsibilities may change as projects and technological opportunities present thus the assignment also includes planning, developing and implementing library technologies beyond the library's website as part of the LS&IT team. Being comfortable working within a changing environment is critical as are strong and effective communication skills. You will work with a variety of library and university colleagues, library clients, and IT professionals.

As a requirement for tenure and promotion, Librarians are required to engage in research and scholarly work leading to the development of a formal program of research and actively disseminate research results via peer-reviewed publications. Examples of Librarians' scholarly work can be found at <http://ecommons.usask.ca>. Librarians are expected to participate in collegial activities, and are encouraged to engage with academic or professional organizations.

A Master of Library Science is required for this appointment. Candidates must also be able to demonstrate:

- A commitment to high quality service

- An understanding of best practices in usability, information architecture, and interface design
- Knowledge of library and information technology
- Web development skills including usability principles and familiarity with content management systems and HTML
- Knowledge of library, communication and web standards such as MARC, OpenURL and link resolvers, Proxy systems, Z39.50, and XML
- The ability to develop and sustain effective and collaborative professional working relationships and partnerships
- Strong interpersonal skills, including effective communication skills
- Strong analytical, problem solving, and organizational skills
- Knowledge of project management methodologies
- Flexibility and willingness to take initiative
- An ability to work well both independently and in a collegial team environment
- The capacity to lead and motivate others
- A commitment to developing professional knowledge and skills on a continuing basis

Required Competencies

- Leadership/vision: the demonstrated ability to build a shared, compelling and credible vision of the future, influencing people to ensure outcomes that support achieving the vision
- Support for progress: the demonstrated ability to initiate, implement, and support innovation and institutional change and enhance programs and services
- Results orientation: focuses on results and completing objectives within the framework defined by the University's plans and policies
- Personal effectiveness: the demonstrated ability to reflect, clarify and commit to what is important, take responsibility for growth and development, and contribute to positive and productive work and learning environments
- Communication: the demonstrated ability to convey information and ideas to individuals in a manner that engages the audience and helps them understand, retain, and respond to the message
- Relationship building: the demonstrated ability to develop the rapport necessary to build, maintain and/or strengthen partnerships and relationships inside and outside of the University
- A commitment to excellence in professional practice, including a capacity to contribute to research and scholarship

The successful appointee will become a member of the Faculty of the University of Saskatchewan. Duties for all Librarians are assigned annually by the Dean. Rank (Librarian I or II) will be determined upon appointment and is dependent upon qualifications and experience. Salary, usually at the base of the assigned rank, will be determined upon appointment. Compensation for U of S Faculty can be found at www.usask.ca/hrd/manager/compensation.php. Faculty enjoy an excellent benefits plan including six weeks annual vacation, sabbatical leaves, an annual professional expense allowance, as well as research support.

About the University Library

As one of Canada's leading research libraries, the University Library (<http://library.usask.ca>) provides tremendous opportunities for professional growth and development in a dynamic and flexible work environment. We have an exciting strategic plan and an accompanying people plan for the future that involves a significant transformation of library services, collections, facilities and organizational culture. Through the priority projects identified within our plan, we contribute to success in learning, scholarship and practice by being leaders and innovators and working in collaboration with others. Our values guide our actions and strongly influence our approach to the practice of professional skills.

The University Library currently operates from seven branch locations and has significant electronic resources and internet presence. LS&IT is responsible for providing leadership in the development and effective delivery of new and existing systems and technology services across the library and to Library clients. LS&IT supports the online presence of the Library including access to electronic resources and is responsible for the infrastructure of all library IT activities. The unit manages multiple servers on multiple platforms and supports over 500 networked desktop computers allocated for Library client and employee use. The unit works collaboratively with 150 FTE faculty and staff from seven campus locations as well as partners such as University ICT to offer an extensive array of electronic information services.

About the University of Saskatchewan and the City of Saskatoon

Established in 1907, the University of Saskatchewan (www.usask.ca) has evolved into an institution of note in advanced education and research in Canada. Its Strategic Directions and Integrated Plan outline a vision focused on international standards in all activities, academic pre-eminence and a sense of place. The Canadian Light Source synchrotron, construction of the International Vaccine Centre, the establishment of new graduate Schools of Public Health, Public Policy, and Environment and Sustainability, and significant capital building projects to revitalize Law, Veterinary Medicine, Health Sciences, residences, and library buildings on campus are just some of the University's recent achievements. The University contributes to the cultural life of the community through concerts and recitals of the performing ensembles. The University has a reputation for innovation and excellence in education and boasts one of the most attractive campuses in the country.

Saskatoon (www.saskatoon.ca) is the largest city in the province of Saskatchewan with a rapidly growing population currently at 240,000. The city is situated on the banks of the South Saskatchewan River, which is crossed by seven bridges within the city limits. The city offers a scenic riverbank, many parks, a diverse and thriving economic base, a vibrant cultural community, and a high quality of life.

To Apply

The Search Committee comprises all Librarians holding probationary or tenured appointments and is chaired by the Dean, University Library. The CVs of all applicants will be made available in confidence to the members of the Search Committee. Applicants wishing to apply should send their curriculum vitae, the names of three references, and a statement outlining their knowledge, experience, and abilities as related to this appointment **by June 7, 2013**. Appointment is available immediately.

To apply or for further information please contact:

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Note: All appointments are subject to approval by the University Provost

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and

inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.