



Tenure - Track Position

Information Technology Librarian

The University Library provides opportunities for professional growth and development in a dynamic and flexible work environment. We operate within a supportive campus community focused on innovation, collaboration and engagement. We are strategically aligned with the University's vision focusing on the teacher-learner experience, researcher, scholar and practitioner interactions, and building broad relationship and engagement opportunities. We are constantly improving our operational effectiveness with a strong focus on employee engagement.

Accountabilities of the Position

Reporting to the Head of the Library Systems & Information Technology Unit (LS&IT), you will be part of a team that includes librarian colleagues, a project manager, programmer and business analysts, and certified technicians. The team develops and delivers new and existing systems and technology services across the Library fulfilling priority areas as identified in the Strategic Plan.

Librarians are assigned duties aligned with the practice of professional skills in the *Library Standards for Promotion and Tenure* (2003, as amended). Duties may cover the development and organization of collections, information services, information technology, and research and scholarship.

Information Technology

Within the information technology area, your focus will be the conceptual and technical development of the Library's website and shared/integrated web interfaces. You will plan, develop and implement library technologies. Additionally, you will establish policies and procedures associated with new and emerging library technologies. Finally, you will provide training and support to Library staff in website development and other information technology skills.

Organizing Collections

In this area, your focus will be the development of information architecture for client and other library interfaces (for example Intranet, public website, catalogue, e-learning and course management systems).

Information Services

In order to engage in cross-functional areas of library practice, you will have the opportunity to participate in reference and information services, for students, faculty, researchers, and the broader community.

Development of Collections

In order to engage in cross-functional areas of library practice, you will have the opportunity to develop a small collection and associated information resources in a relevant area.

Research and scholarship activity is a key component of the practice of professional skills. You are expected to engage in research and scholarly work leading to the development of a formal program of research, and actively disseminate research results via peer-reviewed outlets.

Administration, public service, and outreach are also assigned duties within the *Library Standards for Promotion and Tenure*. These include active participation in collegial library and university committees as position/rank allows as well as in academic or professional organizations. You will participate in meetings of the LS&IT Unit and Services to Libraries Committee as well as the administrative and collegial activities of the Library, and, as appropriate, the University.

Qualifications, Experience and Competencies

A Masters of Library Science or equivalent degree from a university/institution recognized by the University of Saskatchewan is required.

You understand best practices in usability, information architecture, and interface design, possess strong interpersonal, organizational, analytical and project management skills, and knowledge of library and information technology standards.

Competencies include:

- Demonstrated web development skills including usability principles and familiarity with content management systems
- Knowledge of library, communication and web standards such as MARC, OpenURL, OAI/PMH Z39.50, XML and XHTML
- Knowledge of software applications needed to manage the ILS environment (currently Innovative Interfaces/Millennium)
- Ability to work successfully with in-house developers and external vendor support and also write and work from documentation
- Ability to develop, deliver and assess IT training programs
- Strong analytical, organizational, problem solving, and communication skills

Candidates should also possess:

- Experience in academic librarianship
- A commitment to continuing development of professional knowledge and skills
- Excellent listening, oral, and written communication skills
- Knowledge and understanding of current and emerging internet trends, library and information systems, educational tools, and databases
- Strong interpersonal and customer service skills
- Knowledge of Project Management methodology
- Experience conducting research or scholarly work
- Demonstrated capacity to lead and motivate people
- Flexibility in a changing and dynamic environment
- Demonstrated ability to work independently as well as in a collegial team environment

Appointment is subject to a probationary period of three to five years. Specific duties are assigned by the Dean of the Library. Librarians and Archivists are members of the University of Saskatchewan Faculty Association. Salary will be commensurate with qualifications and experience. The salary range for this position is \$50,101 to \$62,101. Librarians at the University of Saskatchewan enjoy an excellent benefits plan as well as research start-up support.

About the University Library

The University of Saskatchewan Library (library.usask.ca) is one of Canada's leading research libraries and, as such, is a member of the Association of Research Libraries and the Canadian Association of Research Libraries. In addition to its electronic services and seven campus locations, the Library's 150 FTE faculty and staff serve over 27,000 faculty, staff and students. The Library consists of three major areas – Services to Clients, Services to Libraries, and Dean's Office. The Information Technology Librarian is a member of Services to Libraries, the 67-member strong technical services and information technology team that provides technical support and advice to staff and users. Units within Services to Libraries include Bibliographic Services, Serials/Bindery, i-Portal, Electronic Resources, Technical Services, and Library Systems & Information Technology. The LS&IT Unit consists of 2 librarians, 1 project manager, 2 business analysts, 3 programmer/analysts, 1 customer service/desktop support specialist and 2 certified technicians. The LS&IT Unit manages a complex systems environment including Innovative Interfaces Millennium, SFX, VDX and Drupal.

The Library Strategic Plan (2008-2013) sets an ambitious program for the transformation of library resources, facilities and services, designed to ensure the Library's continued growth and development over the course of the University's second century of development. Planning is currently underway for an Academic Health Sciences Library as part of a new Academic Health Sciences Complex, with 2013 as the anticipated completion date for the Library. Another major initiative is transforming the Murray Library's user-centered space to create an enhanced Learning Commons – a collaborative initiative of the Library, the University Learning Centre, and University Information Technology Services – which will include services for student success, research and learning reference support, computer workstations, group study rooms, community service learning, comfortable seating areas, and a café, all within a technology-rich environment. As well, in 2008, a Statistics Canada Research Data Centre (RDC) was established in the Murray Library.

About the University of Saskatchewan and the City of Saskatoon

Celebrating its centenary in 2007, the University of Saskatchewan (usask.ca) is one of the leading medical-doctoral universities in Canada. Its Strategic Directions and Integrated Plan outline a vision focused on international standards in all activities, academic pre-eminence, and a sense of place. The opening of a Canadian Light Source synchrotron, the first-ever appointment of a Library Dean in Canada, host site for the 2006 Vanier Cup, construction of an International Vaccine Centre, the establishment of new graduate Schools of Public Health, Public Policy, and Environment and Sustainability, and significant capital building projects to revitalize Law, Veterinary Medicine, Health Sciences, and Library buildings on campus are just some of the University's recent achievements. The University also boasts one of the most attractive campuses in the country.

Saskatoon (saskatoon.ca), a city of approximately 207,000, is situated on the banks of the South Saskatchewan River, which is crossed by seven bridges within the city limits. The city offers a scenic riverbank, many parks, a diverse and thriving economic base, a vibrant community, and a high quality of life.

To Apply: The Search Committee comprises all Librarians holding probationary or tenured appointments within the Library. The CVs of all applicants will be made available in confidence to the members of the Search Committee. Applicants wishing to apply should send their curriculum vitae, the names of three references, and a statement outlining their knowledge, experience, and abilities related to the position by February 2, 2009 to:

Jill Mierke, Human Resources Manager
University of Saskatchewan Library

Murray Library
University of Saskatchewan
Room 156 Murray Building
3 Campus Drive
Saskatoon, SK S7N 5A4

Fax: 306-966-5932
Email: library.jobs@usask.ca

Confidential inquiries can be directed to Jill Mierke, Human Resources Manager,
Telephone 306-966-5927

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University is committed to Employment Equity. Members of Designated Groups (women, aboriginal people, people with disabilities and visible minorities) are encouraged to self-identify on their applications.