



USask Library Research Collective Pre-Tenured Faculty Mentorship Program Guide

What is the pre-tenured faculty mentorship program?

- Provides library faculty with mentors to help them develop and sustain their program of research
- Offers a supportive environment for library faculty to discuss challenges, opportunities, and strategies with respect to their research

Who can be mentors for pre-tenured faculty?

- 1 (or more) researchers internal/external to USask with experience/expertise in the pre-tenured faculty member's research area(s)

What are the expectations of mentees (pre-tenured faculty)?

- Identify mentors they believe can provide valuable mentorship within the context of their research
- Create a brief outline of their [Program of Research](#) to share with prospective mentors
- Decide on a preferred communication plan with their mentors (e.g., scheduled meetings, Teams channel, etc.)
- Provide feedback to the Research Collective coordinators on the utility/value of their mentorship team

What are the expectations of mentor(s)?

- Be a willing and engaged partner to the pre-tenured faculty member with respect to providing guidance and answering questions
- Become familiar with the mentee's program of research, and make suggestions and recommendations on progressing that program
- Commit to attending meetings and communicating with the mentee in accordance with their communication plan
- Where applicable, be willing to attend (virtually or in-person) events where their mentee may present on their research
- Provide feedback to the Research Collective coordinators on the mentorship relationship

How will the Research Collective support the mentorship program?

- Support mentee in developing an outline of their program of research
- Assist mentee in identifying suitable mentors that align with their program of research
- Formally invite mentors to serve in that capacity and acknowledge their contributions to the mentorship program
- Check in with mentee and mentors to ensure a productive and useful mentorship relationship
- Share relevant research training programs (e.g., workshops, modules, courses), Research Collective events, funding opportunities, and opportunities to present research